

# Congregation Beth David Board Meeting

## MINUTES:

**November 11, 2023**

(Approved December 11, 2023)

### PRESENT:

- |  |                                  |  |
|--|----------------------------------|--|
| 1. Nathan Handelsman, President                | 8. Hanna Firman, Treasurer       | 15. Neil Shapiro, DaL                        |
| 2. Art Singer, VP Education                    | 9. Michael Bierman,<br>Secretary | 16. Wendy Askenas, DaL                       |
| 3. Daniel Kahn, VP Admin                       | 10. Bonnie Hirsh, DaL            | 17. Wendy J. Glasser,<br>Imm. Past President |
| 4. Bill Beyda, VP Finance                      | 11. Frank Yashar, DaL            | 18. Rabbi Nathan Roller,<br>Rabbi Educator   |
| 5. Rivka Shenhav, VP Ritual                    | 12. Ginny Baird, DaL             | 19. Rabbi David Kunin,<br>Senior Rabbi       |
| 6. Susan Greenberg-Englander,<br>VP Membership | 13. Irene Spector, DaL           |  |
| 7. Stephen Schleimer, Financial<br>Secretary   | 14. Joseph Bendahan, DaL         |  |

### ABSENT:

- |                        |   |                                    |
|------------------------|---|------------------------------------|
| 1. Bonnie Slavitt, DaL | 3. Leah Newman, DaL                       | 5. Barbara Biran, Dir Ops & Ritual |
| 2. Cathy Beyda, DaL    | 4. Howard Gannes,<br>Hazak Representative |                                    |

### GUESTS:

1. None

#### **1. Welcome & Announcements (Nathan Handelsman) 7:30**

- Please sign up to bring snacks & drinks for a Board meeting
- Please sign up to be a Greeter on Shabbat. This opportunity is open to any Congregant.

#### **2. D'Var Torah & Prayer for Israel (Rabbi David Kunin) 7:31**

**3. Good & Welfare (Nathan Handelsman) 7:36**

**Our Condolences to:**

- All those affected by the events in Israel.
- Cyndi Sherman and Stephen Schleimer on the passing of their daughter, Jenessa Schwartz
- Neil Newman on the passing of his sister, Donna Taub

**Mazel Tov to:**

- Nissa & Myron Cagan on the birth of their granddaughter, Noa Bee Cagan
- Schaevitz Family on the Bat Mitzvah of Elana Schaevitz
- Weinstein Family on the Bat Mitzvah of Lauryn Weinstein

**4. Adoption of Minutes from previous General Board Meeting (Nathan Handelsman) 7:40**

- The minutes from the October 24, 2023 General Board Meeting were approved as amended.

**5. Priority Discussions (Nathan Handelsman) None**

## 6. Q&A on Officer Reports & Announcements (Nathan Handelsman)

### a. Administration (Dan Kahn) 7:42

See Appendix A for Admin report

### b. Membership (Nathan Handelsman) 7:49

#### i) Membership Report & New Member Welcome

- Lipman, Corinne
- Mashhadian, Ora (Arielle)

#### Membership Report (Data for October 1-31, 2023)

Membership Units as of October 1, 2023	<b>397</b>
Increases (Welcomed in October)	+2
Decreases	-2
Membership split	+1
<b>Membership Units as of October 31, 2023</b>	<b>398</b>
Honorary	5
Friends of Beth David	28
<b>Grand Total</b>	<b>431</b>

#### October Losses

None

#### October Resignations

- Dvir, Oren and Talia (Personal)
- Ratner, Harry and Marcia (Personal)

*Resignations are people who leave by choice;*

*Losses are people who leave as a result of circumstance (moved, death, etc.)*

See Appendix B for full Membership report.

**c. Finance (Bill Beyda) 7:54**

Bill gave the Finance report and an update on the Annual Campaign.

See Appendix C for Finance Report and an update on the Annual Campaign

**d. Education (Art Singer) 7:59**

See Appendix D for Education Reports

**e. Ritual (Rivka Shenhav) 8:04**

No ritual report as the meeting was cancelled this month.

**7. Old Business None**

**8. New Business 8:12**

a. New Pins: Wendy J. Glasser will work on a new Board Badges.

b. Mazel Tov to Will Yashar on receiving the Stone Family Scholarship

c. Podcast update. Since Rabbi Kunin joined us, sermons are now captured in a Beth David podcast so congregants can watch sermons anytime. <https://bit.ly/Beth-David>



See Appendix E for a snapshot of viewing.

**9. Closed Session none**

**10. Adjourn 8:30**

# Board Meeting Summary

## Action Items:

None.

## Summary of Board Actions Taken at Meeting:

### a. Summary of Motions Passed:

None.

### b. Policies Adopted:

None.

### c. Charters Adopted:

None.

### **Absent at November 11 Meeting**

- Bonnie Slavitt, DaL
- Cathy Beyda, DaL
- Leah Newman, DaL
- Howard Gannes, Hazak Representative
- Barbara Biran, Dir Ops & Ritual

### **Absent at October 24 Meeting**

- Art Singer, VP Education
- Hanna Firman, Treasurer
- Cathy Beyda, DaL
- Rabbi David Kunin, Senior Rabbi

### **Absent at September 27 Meeting**

- Susan Greenberg-Englander, VP Membership
- Stephen Schleimer, Financial Secretary
- Bonnie Hirsh, DaL
- Irene Spector, DaL
- Joseph Bendahan, DaL
- Leah Newman, DaL
- Neil Shapiro, DaL

### **Absent at August 22 Meeting**

- None

### **Absent at July 18 Meeting**

- Neil Shapiro, DaL
- Rabbi Nathan Roller, Rabbi Educator

### **Absent at June 20 Meeting**

- Susan Greenberg-Englander, VP Membership
- Wendy Askenas, DaL

### **Absent at May 18 Meeting**

- Stephen Schleimer, Financial Secretary
- Joseph Bendahan, DaL
- Frank Yashar, DaL
- Leah Newman, DaL
- Rabbi Nathan Roller, Rabbi Educator
- Rabbi Jaymee Alpert, Senior Rabbi

Respectfully Submitted,  
Michael Bierman  
Recording Secretary

# **Appendix A**

## **“Admin Report”**



# Congregation Beth David Administration Report to Board of Directors

November 2023

Dan Kahn, Administration VP

# Health Committee

- No official meeting in October

# IT Committee

- No official meeting in October

# Facility Operations

- Cause of Stains on Sanctuary Ceiling above Bima – **In Progress**
  - Root cause of stains identified
    - Plans are in place to test whether new roof addressed root cause
  - Need to assess impact of other water damage found

# Facilities Committee

- No committee meeting in October

# NSGP Security Grant

- Current Status:
  - CalOES individual project approval obtained now as well!
  - Security projects starting in the order shared later in this presentation
- FYI - Option to change to grant projects
  - CalOES has changed the terms of the grant to
    - (1) allow the funds to be spent on security personnel (guards)
    - (2) convert up to 50% of grant amount to use on security personnel
  - This is NOT additional money...it is an opportunity to redirect some of the award to more useful purposes
  - Any decision to take advantage of this opportunity will be made by Admin VP in consultation with the Facilities Committee
- Next two pages show project roadmap and list of projects

# Nonprofit Security Grant Program - Sequence of Events

✓ Receive NSGP Grant Notification [Sep. 2022]

✓ Receive Required Project Documents List [Oct. 2022]

✓ Submit Required Project Documents to Cal OES [Nov. 2022]

Receive Project Approvals from ✓ Cal OES and ✓ FEMA [Nov. 2023]

Prepare and Issue RFPs

Select Project Proposals and Sign Contracts

Perform Contract Work

Pay for Completed Project Work

Submit Project Expenses to NSGP for Reimbursement

2022 NSGP Grant Closes - May 2025

Five separate projects over about 2 years



# Nonprofit Security Grant Program - Projects

## Prioritized Project List:

1. Install security cameras to cover two (2) existing gaps – **In Progress**
  - Area to the left of front entrance
  - Garbage area behind the kitchen
2. Raise Height of Fence
  - Back of building near kitchen, facing Scully Ave
3. Install floodlights illuminate the field
  - East side of building, beyond Sukkah patio
  - Lights to be automatically switched based on exterior light levels
4. Install protective/obscuring film on windows and entry doors
  - Leaving lots of time for community input and to reconcile with security solutions
5. Install glass break sensors on the windows around the building
  - Cannot start this project until film project is complete



# **Appendix B**

## **“Membership Report”**

# MEMBERSHIP REPORT

Data for October 1<sup>st</sup> – 31<sup>st</sup> 2023

*(Prepared for Board Meeting November 14, 2023)*

<b>September 1<sup>st</sup> Total Member Units</b>	.....	<b>397</b>
Increases	.....	3
Decreases	.....	2
<b>September 30<sup>th</sup> Total Member Units</b>	.....	<b>398</b>
Current Honorary	.....	5
Current Friends	.....	28

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## **Appendix C“Finance Report”**

	<b>Oct 23</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>Jul - Oct 23</b>	<b>YTD Budget</b>	<b>\$ Over Budget</b>	<b>Annual Budget</b>
<b>Income</b>							
<b>10 - Ritual</b>	13,120	5,727	7,393	42,885	21,790	21,095	41,620
<b>20 - Religious School</b>	270	3,086	(2,816)	8,393	9,336	(943)	30,072
<b>30 - Adult Ed</b>	206	0	0	206	0	0	5,000
<b>40 - Admin</b>	59,985	1,500	58,485	139,670	6,000	133,670	18,000
<b>50 - Youth Group</b>	0	0	0	1,000	500	500	1,500
<b>60 - Programs</b>	1,780	3,083	(1,303)	8,183	11,148	(2,965)	30,640
<b>70 - Finance</b>	63,222	67,516	(4,294)	405,930	270,066	135,864	810,200
<b>80 - Board of Directors</b>	26,392	29,167	(2,775)	105,950	119,267	(13,317)	352,600
<b>Total Income</b>	<b>164,975</b>	<b>110,079</b>	<b>54,690</b>	<b>712,217</b>	<b>438,107</b>	<b>273,904</b>	<b>1,289,632</b>
<b>Expense</b>							
<b>10 - Ritual</b>	13,262	19,693	(6,431)	44,616	51,793	(7,177)	132,550
<b>20 - Religious School</b>	1,443	8,390	(6,947)	2,218	15,481	(13,263)	62,816
<b>30 - Adult Ed</b>	250	0	250	1,050	1,250	(200)	9,000
<b>40 - Admin</b>	56,755	16,836	39,919	363,047	60,167	302,880	178,942
<b>50 - Youth Group</b>	0	0	0	0	500	(500)	2,000
<b>60 - Programs</b>	1,964	5,959	(3,995)	8,909	15,824	(6,915)	38,940
<b>70 - Finance</b>	3,271	1,050	2,221	30,322	32,200	(1,878)	40,600
<b>80 - Board of Directors</b>	2,651	3,687	(1,036)	9,379	10,449	(1,070)	28,048
<b>90 - Staff Costs</b>	69,531	68,298	1,233	268,851	273,194	(4,343)	819,583
<b>Total Expense</b>	<b>149,127</b>	<b>123,913</b>	<b>25,214</b>	<b>728,392</b>	<b>460,858</b>	<b>267,534</b>	<b>1,312,479</b>
<b>Net Income</b>	<b>15,848</b>	<b>(13,834)</b>	<b>29,476</b>	<b>(16,175)</b>	<b>(22,751)</b>	<b>6,370</b>	<b>(22,847)</b>

**CONGREGATION BETH DAVID**  
**Statement of Financial Position**  
As of October 31, 2023

	Oct 31, 23	Sep 30, 23	\$ Change	Oct 31, 22	\$ Change
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1001 · Operation Ca Bank & Trust	221,384.53	202,369.93	19,014.60	202,373.63	19,010.90
1002 · Market Affiliate	53,583.49	50,401.95	3,181.54	262,192.60	-208,609.11
1003 · PayPal Account	-250.00	0.00	-250.00	-201.00	-49.00
1004 · Petty Cash - Admin	1,660.32	1,620.32	40.00	1,736.60	-76.28
1006 · Smith Barney Parent Acct.	1,103,399.97	1,114,471.83	-11,071.86	1,026,667.37	76,732.60
<b>Total Checking/Savings</b>	<b>1,379,778.31</b>	<b>1,368,864.03</b>	<b>10,914.28</b>	<b>1,492,769.20</b>	<b>-112,990.89</b>
<b>Other Current Assets</b>					
1200 · Due From Addison Penzack JCC	2,200.00	2,200.00	0.00	2,200.00	0.00
<b>Total Other Current Assets</b>	<b>2,200.00</b>	<b>2,200.00</b>	<b>0.00</b>	<b>2,200.00</b>	<b>0.00</b>
<b>Total Current Assets</b>	<b>1,381,978.31</b>	<b>1,371,064.03</b>	<b>10,914.28</b>	<b>1,494,969.20</b>	<b>-112,990.89</b>
<b>Fixed Assets</b>	<b>10,504,760.17</b>	<b>10,504,760.17</b>	<b>0.00</b>	<b>10,504,760.17</b>	<b>0.00</b>
<b>Other Assets</b>					
1605 · Property Value	2,200,000.00	2,200,000.00	0.00	2,200,000.00	0.00
<b>Total Other Assets</b>	<b>2,200,000.00</b>	<b>2,200,000.00</b>	<b>0.00</b>	<b>2,200,000.00</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>14,086,738.48</b>	<b>14,075,824.20</b>	<b>10,914.28</b>	<b>14,199,729.37</b>	<b>-112,990.89</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
Accounts Payable	1,350.80	-243.00	1,593.80	12,676.84	-11,326.04
Credit Cards	9,246.63	8,917.44	329.19	12,664.24	-3,417.61
<b>Other Current Liabilities</b>					
Endowment Fund Loan	78,881.59	78,881.59	0.00	0.00	78,881.59
2210 · Payroll Liabilities	0.00	16.67	-16.67	1,487.94	-1,487.94
2400 · Prepayment on Account	77,413.65	84,108.56	-6,694.91	93,794.56	-16,380.91
<b>Total Other Current Liabilities</b>	<b>156,295.24</b>	<b>163,006.82</b>	<b>-6,711.58</b>	<b>95,282.50</b>	<b>61,012.74</b>
<b>Total Current Liabilities</b>	<b>166,892.67</b>	<b>171,681.26</b>	<b>-4,788.59</b>	<b>120,623.58</b>	<b>46,269.09</b>
<b>Total Liabilities</b>	<b>166,892.67</b>	<b>171,681.26</b>	<b>-4,788.59</b>	<b>120,623.58</b>	<b>46,269.09</b>
<b>Equity</b>					
3000 · Named Fund	501,623.44	505,557.21	-3,933.77	480,997.58	20,625.86
3100 · Organizational Restricted Funds	-1,983.46	-1,983.46	0.00	-572.00	-1,411.46
3200 · Special Purpose Fund	65,200.28	56,325.58	8,874.70	44,332.74	20,867.54
3300 · Restricted Funds Ritual	18,991.97	17,336.62	1,655.35	63,492.00	-44,500.03
3400 · Unrealized Income	-5,955.08	785.14	-6,740.22	-11,703.62	5,748.54
3500 · Unrestricted Net Assets	13,358,142.58	13,358,142.58	0.00	13,352,640.00	5,502.58
3600 · Retained Earnings	0.00	0.00	0.00	1,880.25	-1,880.25
Net Income	-16,173.92	-32,020.73	15,846.81	148,038.84	-164,212.76
<b>Total Equity</b>	<b>13,919,845.81</b>	<b>13,904,142.94</b>	<b>15,702.87</b>	<b>14,079,105.79</b>	<b>-159,259.98</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>14,086,738.48</b>	<b>14,075,824.20</b>	<b>10,914.28</b>	<b>14,199,729.37</b>	<b>-112,990.89</b>

# **Appendix D**

## **“Education Reports”**

# Education Highlights

## November 11, 2023

Religious School enrollment is in the double digits, and we are working with new families (w/mostly younger children) who have expressed interest in and attended our events. Hoping to enroll these children as they become old enough for our program. Marketing and outreach are on-going.

Our HHD Youth and Tot Services and programming were well received. Our Fall Holiday events each had 20+ children in attendance. Multiple Family Learning Programs ending with Simchat Torah on Sunday and the Torah creation puppet show brought in many new families with children.

Regular religious school Sunday classes are held on Sundays and open to the community. The Sigd event was well attended and well received.

Wednesday online classes have been going for several weeks now, and we are getting very positive feedback from those parents.

Rabbi Roller continues to engage with the wider community by leading tot-shabbats at the JCC, participating in Simchat Torah and the 3rd grade milestone at Yavneh, etc.

Adult Ed is preparing their Scholar in Residence All other programs are continuing apace. See meeting minutes.

Respectfully,

Art Singer

Education Vice President

# New Podcast: Congregation Beth David Sermons

Includes every sermon since Rabbi Kunin joined us (23 and counting)

<b>Episode</b>	<b>Views</b>
Shabbat: Bereshit, September 14, 2023	38 22.0%
Shabbat Noach: October 21, 2023	35 20.2%
Shabbat Vayera: November 4, 2023	28 16.2%
Shabbat: Shmini Atzeret. October 07, 2023	21 12.1%
Shabbat Lech-Lecha: October 28, 2023	19 11.0%
Rosh Hashana Day 1 Yom Teruah: September 16, 2023	9 5.2%
Shabbat Nitzavim-Vayelech: September 09, 2023	9 5.2%
Erev Yom Kippur: September 24, 2023	5 2.9%
Shabbat Sukkot: September 30, 2023	4 2.3%
Yom Kippur: September 25, 2023	2 1.2%
Shabbat Ki Teitzei: August 26, 2023	2 1.2%





# YouTube Highlights

- Yom Kippur 257 Views
- Rosh Hashana 213 views
- Live Streams 1,803 views (90 days)
- Videos (after the fact) 949 views (90 days)
- Podcast 2,752 views (90 days)
- Does not include zoom

Zoom averages another 12 screens (Assumed to be 1-2 people on average)

