

Congregation Beth David Board Meeting

MINUTES:

February 28, 2023

Approved March 28, 2023

PRESENT:

- | | | |
|--|--------------------------|--|
| 1. Nathan Handelsman, President | 9. Bonnie Hirsh, DaL | 18. Howard Gannes,
Hazak Representative |
| 2. Art Singer, VP Education | 10. Bonnie Slavitt, DaL | 19. Wendy J. Glasser,
Imm. Past President |
| 3. Daniel Kahn, VP Admin | 11. Cathy Beyda, DaL | 20. Barbara Biran, Dir Ops & Ritual |
| 4. Hanna Firman, Treasurer | 12. Ginny Baird, DaL | 21. Rabbi Nathan Roller,
Rabbi Educator |
| 5. Bill Beyda, VP Finance | 13. Frank Yashar, DaL | 22. Rabbi Jaymee Alpert,
Senior Rabbi |
| 6. Stephen Schleimer, Financial
Secretary | 14. Irene Spector, DaL | |
| 7. Rivka Shenhav, VP Ritual | 15. Joseph Bendahan, DaL | |
| 8. Michael Bierman,
Recording Secretary | 16. Leah Newman, DaL | |
| | 17. Neil Shapiro, DaL | |

ABSENT:

- Wendy Askenas, DaL
- Susan Greenberg-Englander,
VP Membership

GUESTS:

- Dov Isaacs

- | | |
|---|-------------|
| 1. Welcome & Announcements (Nathan Handelsman) | 7:30 |
| 2. D'Var Torah (Rabbi Alpert) | 7:31 |

3. Good & Welfare (Nathan Handelsman)

7:34

Our Condolences to:

- Jacob Mor on the passing of his mother, Yaffa Miller
- Rhonda Raider Gould on the passing of her in-laws, previous long time Beth David members Stan & Rita Raider who passed away within 7 weeks of each other
- Ginny Baird on the passing of her Aunt, Phyllis Roth

Mazel Tov to:

- Elena & Alex Rodstein on their 40th Wedding Anniversary
- Roberta & Jerry Bloom on the birth of their grandson, Gavriel Bloom
- Helaine & Stephen Green on their 50th Wedding Anniversary
- Bob Baird on his 83rd birthday
- Ann Tavan on her 75th birthday

4. Adoption of Minutes from previous General Board Meetings (Nathan Handelsman)

7:34

- The minutes from the November 16, 2022 General Board Meeting were adopted as presented.
- The minutes from the January 25, 2022 General Board Meeting were adopted as presented.
- The minutes from the February 21, 2022 Special Board Meeting were adopted as presented.

5. Priority Discussions (Nathan Handelsman)

7:35

Motion 1 : The Congregation Beth David Board Approves the following Committees Chairs for one year terms: Feb 1st, 2023 through Jan 31st, 2024

- Adult Education Committee: Co-chairs: Paul Freudenthal & Miriam Marr
- Finance & Budget Committee: Bill Beyda
- Israel Action Committee Chair: Nurit Jacobs
- Library Committee: TBD*
- Information Technology (IT) Committee: Dov Issacs
- Facilities Committee: TBD*
- Endowment Trustee: Bill Beyda *(Begins March 1st 2023)
- We Care Committee: Nancy Newman
- Membership Committee: Susan Greenberg-Englander

- Programming Committee: Susan Greenberg-Englander
- Ritual Committee: Rivka Shenhav
- Social Action: Iris Bendahan
- Health Committee: Stephen Green

Motion made by **Wendy J. Glasser** Second by **Howard Gannes**

The motion passed unanimously.

Motion 2: Finance and Budget Committee:

Per the bylaws:

- Bill Beyda, Finance VP, and Chair
- Hanna Firman, Treasurer
- Steve Schleimer, Financial Secretary

To be approved by the Board:

- Leah Newman, appointed as Board Representative by President
- Lee Hirsch, appointed as Congregant Representative by Financial VP

Motion made by **Neil Shapiro** Second by **Bill Beyda**

The motion passed unanimously.

Motion 3: Endowment Board Motions A and B

Background

Congregation Beth David's President typically proposes a slate of two Special Trustees to serve as its representatives on the Endowment Board at its February meeting, effective March 1st. Nathan Handelsman proposes Hanna Firman and Bill Beyda to serve as special trustees with a one-year term on the Endowment Board. To facilitate this transition, Bill Beyda has submitted his resignation as a General Trustee and President of the Endowment Board effective immediately, and Michael Leitner is proposed to replace him in his term which runs through June 30, 2023.

Motion 3a

Michael Leitner is appointed General Trustee and President of the Congregation Beth David Endowment Foundation effective March 1, 2023, to fill the vacancy left by Bill Beyda's resignation of this position effective at the end of the day on February 28, 2023; Michael Leitner will serve through the remainder of this 2-year term ending June 30, 2023.

Motion made by **Bill Beyda** Second by **Dan Kahn**

The motion passed unanimously.

Motion 3b

Bill Beyda and Hanna Firman are appointed to one-year terms as Special Trustees of the Congregation Beth David Endowment foundation effective March 1, 2023.

Motion made by **Dan Kahn** Second by **Bonnie Slavitt**

The motion passed unanimously.

Motion 4: Board Meeting Format

Background

We have not found a way to conduct successful hybrid Board meetings. The new Board has to decide how to move forward. Board meetings have unique challenges because they require a lot of interaction across a large group and it is critical everyone can hear and be heard for the meeting to be successful and end in a timely manner.

Motion

General Board meetings will be hybrid for Congregants and Board Members. Board Members are encouraged to attend in person.

Motion made by **Michael Bierman** Second by **Wendy J. Glasser**

13 yes 3 No 1 Abstain

6. Q&A on Officer Reports & Announcements (Nathan Handelsman)

a. Administration (Dan Kahn)

8:07

See Appendix A for Admin report

Motion 5: Employee & Personal Policy: Compliance

Background

The Beth David Employee Handbook & Personnel Policy needs to be updated periodically to remain in compliance with applicable federal, state, and local laws and regulations. Currently, any required changes to the handbook, even if they are minor changes with no budget impact, must be brought to the Board of Directors for approval. This motion will give the Director of Operations and the Administrative Vice-President the ability to change the Employee Handbook to remain in compliance without requiring a vote of the Board, provided there is no budget impact to the congregation.

Motion

The Board of Directors delegates to the Director of Operations, as defined in the Employee Handbook and Personnel Policy (the “Handbook”), the authority to make changes to the Handbook to comply with federal, state, and local laws and regulations, provided there is no budget impact to the Congregation, and subject to the approval of the President and Administrative Vice-President. The Board shall be notified of any changes made to the Handbook, and if there is a budget impact, proposed changes to the Handbook shall be brought to the Board of Directors for approval.

Motion made by **Stephen Schleimer** Second by **Bonnie Hirsh**

17 yes 0 No 0 Abstain

Amendment by **Bill Beyda** Second by **Art Singer**

16 yes 1 No 0 Abstain

See Appendix B For Bereavement policy changes

b. Membership (Nathan Handelsman)

8:18

i) Membership Report & New Member Welcome

Membership Report (Data for January 1-31, 2023)

Membership Units as of January 1, 2023	414
Increases (Welcomed in January)	3
Decreases	1
Membership Units as of January 31, 2023	416
Honorary	5
Friends of Beth David	27
Grand Total	448

Welcome to our New Members

- Jennifer Blostein
- Dorothy Blostein
- Michele Waisblatt

January Losses

- None

January Resignations

- Strell, Steven (personal)

Resignations are people who leave by choice;

Losses are people who leave as a result of circumstance (moved, death, etc.)

See Appendix C for the Membership Report.

c. Finance (Bill Beyda)

8:24

See Appendix D for Finance Report

d. Education (Art Singer/Rabbi Roller) 8:30

Rabbi Roller announced a series of new classes targeting familiarity with the religious services and Hebrew for people who are interested in becoming lay leaders.

e. Ritual (Rivka Shenhav and Rabbi Alpert) 8:35

Preparing for High Holidays will begin following Pesach.

See Appendix E for Ritual Report

7. Old Business

a. Solar Panel Update (Bill Beyda) 8:36

See Appendix F for Solar Panel Update

8. New Business 8:43

Motion 6: Programming Fund Charter

Background

As we begin our 60th year, we need to raise funds for programming that can cross fiscal year boundaries and relieve our budget pressure. This fund allows that to happen, much like the religious school funds, library fund, etc allows funds to be raised at certain times and spent when the need arises.

Motion

The Congregation Beth David Board approves the following charter for Programming Fund. The charter reads as follows:

The Programming Enhancement Fund, also referred to as the "Programming Fund," is established to provide the opportunity for donations to be directed to support the programming activities of Congregation Beth David.

Donations to the Programming Fund will be used to support the programs of the congregation. The Finance Vice President may allocate monies from the Programming Fund as income to offset the expense of any board approved program at the request of the Vice President organizing the program.

Donations may not be made to the Programming Fund for a specific program. However, if such a request arises, the budget holder will do its best to see that the funds are used as requested if needed. Otherwise, all funds will be available to support any and all programs of the congregation."

Motion made by **Bill Beyda** Second by **Bonnie Slavitt**
16 yes 0 No 1 Abstain

9. Closed Session

8:45

Motion

The Board of Directors approves the contract negotiated by the Pulpit Committee with Rabbi Jaymee Alpert for the terms of her exit from employment with the Congregation on June 30, 2023.

Motion made by **Rivka Shenhav** Second by **Dan Kahn**

The motion passed.

10. Adjourn

8:49

Board Meeting Summary

Action Items:

None.

Summary of Board Actions Taken at Meeting:

a. Summary of Motions Passed:

1. Motion: The Congregation Beth David Board Approves the following Committees Chairs for one year terms: Feb 1st, 2023 through Jan 31st, 2024
2. Motion: Finance and Budget Committee
3. Motion: Endowment Board Motions A and B
4. Motion: Board Meeting Format
5. Motion: Employee & Personal Policy: Compliance
6. Motion: Programming Fund Charter
7. Motion:

b. Policies Adopted:

None.

c. Charters Adopted:

None.

Absent at February 28 Meeting

- Wendy Askenas, DaL
- Susan Greenberg-Englander, VP Membership

Absent at February 21 Meeting

- Bonnie Slavitt, DaL
- Joseph Bendahan, DaL
- Irene Spector, DaL
- Wendy Askenas, DaL

Respectfully Submitted,
Michael Bierman
Recording Secretary

Appendix A

“Admin Report”

Nonprofit Security Grant Program - Sequence of Events

No Change



Prioritized Project List:

1. Install security cameras to cover two (2) existing gaps
 - Area to the left of front entrance
 - Garbage area behind the kitchen
2. Raise Height of Fence
 - Back of building near kitchen, facing Scully Ave
3. Install floodlights illuminate the field
 - East side of building, beyond Sukkah patio
 - Lights to be automatically switched based on exterior light levels
4. Install protective/obscuring film on windows and entry doors
 - Leaving lots of time for community input and to reconcile with security solutions
5. Install glass break sensors on the windows around the building
 - Cannot start this project until film project is complete

Facilities Notes

- FACILITY
 - Water bib in parking lot
 - Pipe broke at the end of wall cleaning effort
 - Repaired by Mark
 - Alarm system issuing multiple low battery alerts
 - New motion detectors & repeaters have been installed; RFI remapped motion detectors for reporting purposes; returning 1st week of March to finish
 - Roof leak in admin office area which was patched the last week of January
 - Whole roof needs to be replaced in conjunction with solar panel replacement
 - Leak in utility closet behind chapel
 - Mark assessed that leak could be addressed by cleaning the drywall and thoroughly drying
 - Will install automatically extending down-spout diverter to move water away from building
 - Replacement Tree
 - Some progress being made on finding Facility Committee volunteers who will recommend where to plant the replacement tree

Appendix B
“Updated Employee Bereavement Policy”

UPDATED BEREAVEMENT LEAVE

In the event of a death of a family member, a regular full-time employee may take up to five (5) days paid time off from work. Applicable California law defines “family member” as a spouse, domestic partner, child, parent, parent-in-law, sibling, grandparent, or grandchild. Additionally for the purposes of this policy Congregation Beth David also treats as “family member” a sister-, brother-, son-, or daughter-in-law. The employee must notify the supervisor as soon as possible of the need for bereavement time off.

Bereavement leave is only available to employees who have worked for Congregation Beth David for at least 30 days prior to the commencement of the leave, however, exceptions be granted.

Bereavement time off beyond five (5) days, will be without pay except that an employee may use accrued vacation, sick leave, or other available paid time off during the leave.

Bereavement leave need not be used consecutively but must be completed within three months of the family member’s death. For example, two days can be taken off to handle immediate affairs after a family member’s death and then, perhaps a month later, three more days taken off to attend a celebration of life service.

Congregation Beth David reserves the right to request documentation of the death of the family member (e.g., death certificate, published obituary, or written verification of death, burial, or memorial service). Any such request will be made within 30 days of the first day of the bereavement leave.

The Congregation will maintain the confidentiality of an employee requesting leave under this policy and of documentation provided in support of the leave.

No employee will be retaliated against for requesting or taking leave under this policy.

PREVIOUS BEREAVEMENT LEAVE

In the event of a death in the family, a regular full-time may take up to five consecutive workdays off with pay. The employee must notify the supervisor as soon as possible of the need for bereavement time off. For purposes of this policy, an employee's family includes the employee's spouse, registered domestic partner, child, parent, legal guardian, brother, sister, grandparent, or grandchild; or mother-, father-, sister-, brother-, son-, or daughter-in-law. The employee’s supervisor or the DOO of CBD may approve additional unpaid time off.

Appendix C

“Membership Report”

MEMBERSHIP REPORT

Data for January 1st – 31st 2023

(Prepared for Board Meeting February 21, 2023)

January 1st Total Member Units	.....	414
Increases	.....	3
Decreases	.....	1
January 31st Total Member Units	.....	416
Current Honorary	.....	5
Current Friends	.....	27

Appendix D

“Fiance Report”

	Jan 23	Budget	\$ Over Budget	Jul '22 - Jan 23	YTD Budget	\$ Over Budget	Annual Budget
Income							
10 - Ritual	5,204	3,508	1,696	40,394	45,058	(4,664)	62,600
20 - Religious School	6,170	1,715	4,455	19,105	29,477	(10,373)	38,050
30 - Adult Ed	0	0	0	335	100	235	100
40 - Admin	1,500	1,500	0	10,500	10,500	0	18,000
60 - Programs	907	0	907	11,598	6,000	5,598	12,400
70 - Finance	58,613	111,583	(52,970)	579,086	695,716	(116,630)	908,500
80 - Board of Directors	1,556	40,798	(39,242)	224,646	252,037	(27,391)	281,000
Total Income	73,950	159,104	(85,154)	885,664	1,038,889	(153,225)	1,320,650
Expense							
10 - Ritual	14,766	11,587	3,178	81,245	107,593	(26,348)	163,530
20 - Religious School	4,154	5,003	(849)	24,647	31,655	(7,008)	52,187
30 - Adult Ed	0	1,250	(1,250)	390	3,750	(3,360)	5,000
40 - Admin	29,778	27,925	1,853	122,735	155,870	(33,135)	242,112
50 - Youth Group	0	0	0	1,700	2,000	(300)	2,000
60 - Programs	2,454	0	2,454	13,751	30,700	(16,949)	30,700
70 - Finance	1,288	667	622	28,454	34,823	(6,369)	103,006
80 - Board of Directors	185	4,000	(3,815)	4,305	14,750	(10,445)	56,000
90 - Staff Costs	67,633	71,653	(4,020)	479,433	507,319	(27,886)	867,203
Total Expense	120,257	122,085	(1,828)	756,659	888,460	(131,800)	1,521,738
Net Income	(46,307)	37,019	(83,326)	129,004	150,429	(21,425)	(201,088)

	Jan 31, 23	Dec 31, 22	\$ Change	Jan 31, 22	\$ Change
ASSETS					
Current Assets					
Checking/Savings					
1001 · Operation Ca Bank & Trust	150,589.98	197,929.00	-47,339.02	392,398.16	-241,808.18
1002 · Market Affiliate	269,634.00	267,034.00	2,600.00	229,411.41	40,222.59
1004 · Petty Cash - Admin	995.34	995.34	0.00	677.06	318.28
1006 · Smith Barney Parent Acct.	1,068,877.33	1,044,173.37	24,703.96	1,066,802.80	2,074.53
Total Checking/Savings	1,490,096.65	1,510,131.71	-20,035.06	1,689,289.43	-199,192.78
Other Current Assets					
1200 · Due From Addison Penzack JCC	2,200.00	2,200.00	0.00	2,200.00	0.00
Total Other Current Assets	2,200.00	2,200.00	0.00	2,200.00	0.00
Total Current Assets	1,492,296.65	1,512,331.71	-20,035.06	1,691,489.43	-199,192.78
Fixed Assets	10,504,760.17	10,504,760.17	0.00	10,504,760.17	0.00
Other Assets	2,200,000.00	2,200,000.00	0.00	2,200,000.00	0.00
TOTAL ASSETS	14,197,056.82	14,217,091.88	-20,035.06	14,396,249.60	-199,192.78
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable	-532.00	15,001.35	-15,533.35	5,511.40	-6,043.40
Credit Cards	6,316.14	5,760.24	555.90	3,217.96	3,098.18
Other Current Liabilities					
2210 · Payroll Liabilities	6,512.98	1,190.56	5,322.42	9,330.16	-2,817.18
2400 · Prepayment on Account	95,061.98	82,739.98	12,322.00	89,937.08	5,124.90
Total Other Current Liabilities	101,574.96	83,930.54	17,644.42	99,267.24	2,307.72
Total Current Liabilities	107,359.10	104,692.13	2,666.97	107,996.60	-637.50
Total Liabilities	107,359.10	104,692.13	2,666.97	107,996.60	-637.50
Equity					
3000 · Named Fund	499,164.08	487,717.47	11,446.61	520,386.38	-21,222.30
3100 · Organizational Restricted Funds	519.00	519.00	0.00	-1,091.00	1,610.00
3200 · Special Purpose Fund	45,389.04	45,181.04	208.00	55,315.75	-9,926.71
3300 · Restricted Funds Ritual	57,618.16	57,160.54	457.62	52,559.78	5,058.38
3400 · Unrealized Income	4,673.28	-6,819.68	11,492.96	25,422.51	-20,749.23
3500 · Unrestricted Net Assets	13,352,640.00	13,352,640.00	0.00	13,260,712.54	91,927.46
3600 · Retained Earnings	689.69	689.69	0.00	689.69	0.00
Net Income	129,004.47	175,311.69	-46,307.22	374,257.35	-245,252.88
Total Equity	14,089,697.72	14,112,399.75	-22,702.03	14,288,253.00	-198,555.28
TOTAL LIABILITIES & EQUITY	14,197,056.82	14,217,091.88	-20,035.06	14,396,249.60	-199,192.78

Appendix E

“Ritual Report”

Ritual Committee Minutes, February 1, 2023

Attendees: Rivka Shenhav, chair; Rabbi Nathan Roller, Barbara Biran, Howard Gannes, Wendy Glasser, Barb Green, Kristin Gustavson, Nathan Handelsman, Dov Isaacs, Madelyn Isaacs, Michael Leitner, Charlie Marr, Marty Newman, Sheryl Rattner.

D'var Torah: The meeting began at 7:31 p.m. Rabbi Roller gave a D'var Torah.

Minutes: The minutes from the January meeting were approved as published.

Announcements:

- (1) High Holy Days: Rabbi Ohriner clarified what he will do as *Shaliach Tzibur*. He will lead the Torah service and Musaf on the first day of Rosh Hashanah, but not RH2. On erev YK, he will lead the Kol Nidre service. On Yom Kippur, he will lead Torah service, Musaf, and Ne'ilah. This is the final year he will lead High Holy Day services.
- (2) Lay leadership training – planning is underway in coordination with adult education committee. We are going to start with classes for in leading Psukei D'zimra, and Musaf. There is no class planned at this time for calling gabbai, but there is a gabbaiim manual in pdf format which people can refer to.
- (3) Zoom minyan attendance has picked up. Members of this committee have been showing up – Thank you. Also, people whose loved one's yahrzeit falls on a Sunday got email reminders.
- (4) The next camera-free, screen-free traditional service will be held Shabbat, March 25, in the Beit Tefillah, while the Ruach Shabbat will be held in the main sanctuary and on Zoom.
- (5) Regular programming this year will be labeled as part of the theme of 60th Anniversary year. There is a dance party planned; BBQ/Barchu, Scholar-in-Residence weekend; a special Shabbat honoring our past rabbis; and another Shabbat service honoring volunteers.

Business:

I. Planned changes to participation of online honorees on Shabbat

During the Torah service, there is a Zoom moderator, muting/unmuting and spotlighting/unspotlighting online honorees and readers on Zoom in addition to a camera technician. To give the Zoom moderator two Saturdays off per month, but not to overwhelm the camera technician, we are requiring honorees to be in person two Shabbatot per month.

The question was asked, for 2 Saturdays per month, why can't we require *both* the honoree and reader to be in person? Answer: there are not enough Torah readers who volunteer.

The committee brainstormed ideas for getting more Torah readers to volunteer. Ideas were: (1) classes in biblical Hebrew reading, Tropes, refresher classes (2) recruit teenagers, need to encourage peers, offer incentives, (3) paid Ba'al Keriah (4) Adult B'nai Mitzvah class.

The 3-4 'usual suspects' are already doing more and more, already spread too thin. The situation of only 3-4 lay readers is unsustainable.

II. Torah scroll history project

Sheryl Rattner reported that she has been working on finding out 'who' would know most about each scroll.

Chuck Taubman seems to know the most about Beth David's first Torah scroll, donated by Herb z"l and Ruth z"l Dreifuss in 1964.

Those who might know about the 1976 Torah are probably Al Guggenheim, Abe Bromberg or Ed Kiss – Chuck is finding out.

Margie Pomerantz is putting together a group with Doris Katz and Sheryl Lewis to gather information about the 2000 Torah.

Helaine Green will provide a writeup of the Holocaust Torah.

III. Rabbinic Candidates

Michael Leitner reported on the Rabbinic search. We have two candidates coming to lead services, give a teaching, schmooze over lunch, and answer questions in an afternoon Q&A session. Rabbi Rachel Safman will be on Feb 11, and Rabbi David Kunin on Feb 18. You can find their respective bios on the Beth David website.

The Q&A each afternoon will be one way streamed, not interactive. Please submit your questions ahead of time (by Feb 10).

Following the candidate visits, please give the committee your feedback.

Once the search committee gathers input, and meets to deliberate, they will be giving their recommendation to the board.

Adjournment

The meeting was adjourned at 8:37.

Submitted by Sheryl Rattner

Next Meeting: Wednesday, Mar 1 – take note of later start time, 8:30 p.m.

Appendix F

“Solar Panel Update”

Solar Power Summary

Gene Tenberg, Endowment Treasurer & Solar Committee Chair

Bill Beyda, Finance VP

Background

- Beth David Installed Leased Solar Power in 2008
- The solar company (previously Solar City, now Tesla) owns the solar panels and charges Beth David a monthly lease fee
- That lease expires in December 2023, but to be grandfathered for 20 years under favorable NEM 2.0 rules, we need to shut down the old system early and apply for approval of our new system by April 13, 2023
- Without Solar panels, Beth David will be pay an annual power bill of approximately \$40K with inflationary increases expected
- Existing panels must be removed anyways because of need to replace the leaking, temporarily patched roof
- The price to remove existing system with associated costs, and purchase new solar panels with an even higher power production is similar to the lease “buy out” of the old panels, after incentives.
- Endowment board can provide funds or no cost financing to Beth David to get the project started before fundraising is complete, and can cover any amount not raised. If sufficient funds raised, not only will projects be paid for, but Building Fund could reach levels no longer requiring Beth David annual contributions

Why the Urgency

- CPUC has voted to move to NEM 3.0 this year which makes it not economical for Beth David to install solar after the deadline of April 14, 2023
- Beth David has to work with a solar developer/installer to submit an **acceptable** application to PGE by April 14, 2023.
- To allow for mistakes and resubmission, we are planning March 15, 2023 submission
- Endowment board has worked with a solar committee, under the auspices of the Admin VP and Finance VP of Beth David, for the last year on this matter
- We are comparing final bids from 3 separate developers to arrive at a final decision of who to work with, selection almost complete.

Tentative Schedule

- 2/28/23 – Board approves President signing contract, applications, and paperwork for:
 - Engineering design/application submissions, \$5K-10K, paid by Beth David. Supporting funds can be transferred from Endowment for the amount spent while Congregation attempts fundraising. Fundraising success not required to complete project.
 - Lease termination and panel removal. Costs to be borne directly by Endowment as panels must be removed to replace roof anyways. Even if Endowment pays, work on Beth David's building requires President's authorization. Congregation fundraising to restore Endowment is recommended to restore funds for future building repairs. Fundraising success not required to complete project.
- 3/15/23 – Initial application submission to PG&E
- 4/1/23 – Existing panels removal begins, roof replacement follows.
- 4/14/23 – Final application/revisions submission to PG&E
- 5/1/23 Solar installation scheduled as soon as roof replacement complete.
- Ongoing: Beth David will fundraise as part of 60th year for Programming and the Solar Project/Roofing, and perhaps one other item. Goal is to pay from those funds and not use Endowment funds long term, though Endowment will serve as "safety net" in case funds not raised. Worst case, Board could rebuild endowment more slowly over time with electricity cost savings.

Motion proposed tonight

Resolved that the Board of Directors directs the President of the Congregation to sign any contracts and applications to qualify our new solar installation for NEM 2.0 tariff requirements, at a cost to prepare the application not to exceed \$10K. In addition, the Board authorizes the President to terminate the existing solar lease, as allowed under the terms of the existing lease agreement, and arrange for the installation of a new solar system, with the understanding that the Endowment has agreed to provide funding to the Congregation to offset any such costs.

Motion BY Bill second by wendy J
17 Yes 0 no 1 abstain

Appendix F

“Adult Ed”

Adult Ed Zoom Meeting December 13, 2022, at 2:00 p.m.



Attendees: Ginny Baird, Paul Freudenthal, Ruth Kohan, Miriam Marr, and Sheryl Rattner

Minutes: The minutes from the November 17, 2022, meeting were accepted.

Old Business

Book Group: Miriam reported that on December 10, Rabbi Alpert led the discussion on *People Love Dead Jews* by Dara Horn. There were 18 participants. On January 14, 2023, Lori Cinnamon will lead the discussion on *Three Sisters* by Heather Morris.

Musical Midrash, Rabbi Roller: The next Zoom session is December 20, 7:30 p.m.

CJLS Program: On Dec. 14 at 7:30 to 9:00 p.m., (on Zoom) Rabbi Alpert will speak on *What is the Committee on Jewish Law and Standards?*

Valerie Frankel: Miriam reported that Valerie will present an in-person discussion on Jewish Sci-Fi (with books to sell) on January 31, 7:30 p.m. The discussion will be in the Social Hall. Ginny will purchase refreshments. We will give Valerie \$150 for the program.

Sigalit Ur: Sigalit is Iris Bendahan's cousin. Miriam suggested the topic *Conversations between Jews and Gentiles in the Talmud* for Sigalit's presentation. Because Sigalit lives in Israel, 7:30 p.m. could be a good time for the Zoom lecture, possibly on February 19 or 26.

Haggadah, Rabbi Roller: On March 19th, 7:00 p.m. Rabbi Roller will give a discussion about Haggadahs and display some of his collection. Because of delicate nature of the display, there will be no food.

CBD Board Update: The annual congregation meeting was on December 10 and included committee reports and election of the 2023 board of directors. The meeting was upbeat and well organized. Not wanting to conflict with the rabbi search, the 60th anniversary celebration was moved to the weekend of August 25, 2023.

Deborah Rosengaus: The December 4th presentation was successful with about 40 participants. Ginny expressed her appreciation for Dan Kahn and Michael Bierman's help with the audio/visual equipment. She also appreciated having the security guard and the help from the office staff.

Budget: Paul reported that our budget has not changed since last month. We still have a balance of \$4900 out of the \$5000 allocation for adult ed. With payment for upcoming speakers, Paul estimates the remainder is about \$3700.00

Jews from Around the World: Ruth reported that Sebastian and Dora from the Qesher organization suggested Faivel Levinton to speak about Jews in China on Feb 12, 11:00 a.m. (our time). The speaker, who is in Argentina, spent a lot of time in China.

Shalom Hartman Institute: Paul recommended a Zoom showing of *Confederation or Two State Solution* and asked that we preview the video. Arthur Weissbrodt agreed to moderate the discussion after the video. It will be on Monday, May 8, 7:30 to 9:00 p.m., with pre-registration.

Rabbi Hugh: Rabbi Hugh's program, based on the book, *God Loves the Stranger* by Rabbi Sheila Peltz Weinberg, is scheduled for January 9, January 23, February 13, and February 27 (in the Beit Midrash at 7:30 p.m.). Sheryl is including the reading assignments in the publicity. We will donate \$500 to the rabbi's discretionary fund.

Approachable Torah: Rabbi Berkowitz's next session is December 3rd at 10:00 a.m.

Israel Action Committee: Oshra Friedman, An Ethiopian Israeli, will discuss her personal story *From Dream to Reality: The Story of the Ethiopian Community in Israel* on Zoom, Jan 22, 11 a.m. Sheryl will promote the committee's events with our publicity.

New Business

Nadia Ragozhina: Nadia, who is in London, contacted Barbara Biran about her book, *Worlds Apart: The Journeys of My Jewish Family in Twentieth-Century Europe*, a story about her ancestors.

Scholar in Residence: It is too late to plan a program for the spring.

Next Meeting: Wednesday, January 18th, 3:00 p.m.

Meeting Adjourned: 3:50 p.m.

Submitted by Ginny Baird.



"The cow mooed, the pig oinked, the chicken clucked, I baaed and then we adjourned."

Adult Ed Zoom Meeting January 18, at 3:00 p.m.



Attendees: Ginny Baird, Harry Cornbleet, Paul Freudenthal, Dori Jaroslow, Ruth Kohan, Miriam Marr, and Sheryl Rattner.

Minutes: The minutes from the December 13, 2022 meeting were accepted with the correction that Harry had attended the meeting.

Old Business

Musical Midrash, Rabbi Roller: The next Zoom session is February 7 at 7:30 p.m. There were 10 participants on January 17. Although the Rabbi will complete the series by end of March, there are other biblical character that he could cover.

Book Group: On January 14, 2023, Lori Cinnamon led the discussion on *Three Sisters* by Heather Morris with 15 attendees. Miriam will reschedule the next discussion for a week night (on Zoom) because of conflicts with the Rabbinical candidates coming to Beth David on two Saturdays in February. Paul will lead the discussion on the detective story, *The Theory of Death* by Faye Kellerman.

Committee on Jewish Law and Standards: On December 14, 7:30 p.m., Rabbi Alpert's Zoom presentation on *What is the Committee on Jewish Law and Standards?* went well with 25 participants.

Valerie Frankel: Miriam reported that Valerie will present an in-person discussion on Jewish Sci-Fi (with books to sell) on January 31, 7:30 p.m. Valerie will meet with Jillian about setting up the media display. The discussion will be in the Social Hall and Ginny will purchase refreshments. We will give Valerie \$150 for the program. Miriam will help with the book sale.

Sigalit Ur: Sigalit Ur will discuss *Conversations between Jews and Gentiles in the Talmud*. Possible dates are February 19 or 26. There might be a problem paying a speaker from out of the country.

Haggadah, Rabbi Roller: On March 19th, 7:00 p.m. Rabbi Roller will give an in-person discussion about Haggadot with a display some of his collection.

Jews from Around the World: Ruth reported that the Qesher organization canceled the program on Jews in China, scheduled for February 12 because the speaker was no longer available and problems with payment. We need to know how Beth David handles international payments for speakers and how the payment is made.

CBD Board Update: Ginny reported that Nathan Handelsman will take over as CBD president in February. The board approved three new members: Jennifer Blostein, Dorothy Blostein and Michele Waisblatt.

Budget: Paul reported that our budget has not changed since last month. We still have a balance of \$4900 out of the \$5000 allocation for adult ed.

Shalom Hartman Institute: Paul recommended a Zoom showing of *Confederation or Two State Solution* and asked that we preview the video. Arthur Weissbrodt agreed to moderate the discussion after the video. It will be on Monday, May 8, 7:30 to 9:00 p.m., with pre-registration.

Nadia Ragozhina: Nadia, a London-based journalist with the BBC news, contacted Barbara Biran about discussing her book, *Worlds Apart: The Journeys of My Jewish Family in Twentieth-Century Europe*, a story about her ancestors. Her fee would be \$150 to \$200. We need to find out how to pay non-American citizens. and evaluate the topic before the next meeting.

Rabbi Hugh: The remainder of Rabbi Hugh's program, based on the book, *God Loves the Stranger* by Rabbi Sheila Peltz Weinberg, are scheduled for January 23, February 13, and February 27 (in the Beit Midrash at 7:30 p.m.). Sheryl is including the reading assignments in the publicity. We will donate \$500 to the rabbi's discretionary fund.

Harry reported that the six people who attended the first session seemed to appreciate it. There is a lot of spirituality in the program with short poems and prayers.

Approachable Torah: Rabbi Berkowitz's next session is March 4th, which might be his last one.

Israel Action Committee: Oshra Friedman, An Ethiopian Israeli, will discuss her personal story *From Dream to Reality: The Story of the Ethiopian Community in Israel* on Zoom, January 22, 11 a.m. Sheryl will promote the program with our publicity.

New Business

Scholar in Residence/60th Anniversary event: The 60th Anniversary Committee requested the Adult Ed committee to have a Scholar in Residence weekend in the fall as part of the year-long celebration.

Esther Erman: Sheryl reported that Esther can discuss her novel, *Rebecca of Salerno*. Instead of a fee, she will promote her book. Alice Wald could chair the in-person event.

Service-leading classes: Sheryl reported that the Ritual committee will partner with Adult Ed to conduct a series of classes for leading different kinds of services.

Max Garcia: The holocaust survivor will speak on February 19th, 2:00 to 3:00 p.m., sponsored by Beth David Women. Sheryl will publicize the event.

Kol Emeth Musical event: The Adult Ed committee decided not to co-sponsor the February 26th event. Instead, Sheryl will contact the Program committee about co-sponsoring the event.

Next Meeting: Tuesday February 21st at 2:00. p.m.

Meeting Adjourned: 4:40 p.m.

Submitted by Ginny Baird.

