

Congregation Beth David Board Meeting

MINUTES:

January 25, 2023

(Approved)

PRESENT:

- | | | |
|---------------------------------------|---|--|
| 1. Wendy J. Glasser, President | 8. Michael Bierman, Secretary | 15. Joseph Bendahan, DaL |
| 2. Nathan Handelsman, EVP | 9. Rivka Shenhav, VP Ritual | 16. Leah Newman, DaL |
| 3. Art Singer, VP Education | 10. Stephen Schleimer,
Financial Secretary | 17. Robin Penn, DaL |
| 4. Daniel Kahn, VP Admin | 11. Bonnie Hirsh, DaL | 18. Neil Shapiro, DaL |
| 5. Eileen Weinstein,
VP Membership | 12. Cathy Beyda, DaL | 19. Howard Gannes,
Hazak Representative |
| 6. Hanna Firman, Treasurer | 13. Ginny Baird, DaL | 20. Barbara Biran, Dir Ops & Ritual |
| 7. Michael Leitner, VP Finance | 14. Irene Spector, DaL | 21. Rabbi Nathan Roller,
Rabbi Educator |

ABSENT:

- | | | |
|--|-----------------------|--|
| • Elizabeth Menkin,
Imm. Past President | • Bonnie Slavitt, DaL | • Rabbi Jaymee Alpert,
Senior Rabbi |
| | • Frank Yashar, DaL | |
| | • Sheryl Rattner, DaL | |

GUESTS:

- Dov Isaacs
- Bill Beyda
- Wendy Askenas
- Susan Greenberg Englander
- Corinne Lipman

1. Welcome & Announcements (Wendy J. Glasser)

7:32

- Reminder of the Retreat Nathan to resend Feb 26 in the evening
- Emergency authorization \$7,800 to remove eucalyptus tree located in the Scully side of Beth David which was in danger of falling.
- Board installation one week from Saturday.
- Erin Handlesman's Court of Honor and and mitzvah day same weekend.
- Volunteer opportunities: Please sign up.
 - We need a gate/greeter on Sunday morning to support Camp Beth David.
 - Welcome to the guests and in-coming Board members.

2. Good and Welfare (Wendy J. Glasser) 7:39

Our Condolences to:

- Frank Yashar’s Aunt, [waiting for office]

Mazel Tov to:

- Art & Blanka Singer on their son, Joshua becoming Bar Mitzvah

3. D’var Torah (Rabbi Alpert) 7:40

4. Adoption of Minutes from previous General Board Meetings (Wendy J. Glasser) 7:44

The minutes from the November 16, 2022 General Board Meeting were deferred until the February 2023 meeting.

The minutes from the December 18, 2022 General Board Meeting were adopted as amended.

5. Priority Discussions

None.

6. Officer Reports

a. Administration (Dan Kahn) 7:51

1. Facilities

- i. Roof leaks. We continue to have various roof links. Long term fixes can’t be completed until we remove our Solar Panels which is being negotiated.
- ii. IT Charter (moved to February meeting)
- iii. Tree removal in the front of the building facing Scully.
- iv. Looking for volunteers for a task force to revise the building use and fee rules.
- v. Looking for volunteers for facilities.

2. Admin

- i. Barbara is attending an HR webinar to come up to speed on new HR-related regulations that come into effect this year.

i) Membership Report & New Member Welcome

Membership Report (Data for December 1-31, 2022)

Membership Units as of December 1, 2022	415
Increases (Welcomed in September)	0
Decreases	1
Membership Units as of December 31, 2022	414
Honorary	5
Friends of Beth David	27
Grand Total	446

December Losses

- Dorsay, Adam and Aurianne (personal)

December Resignations

- None

Resignations are people who leave by choice;

Losses are people who leave as a result of circumstance (moved, death, etc.)

See Appendix A for the Membership Report.

c. Finance (Michael Leitner)

- Income over budget + Expenses under budget = good news
- Annual Campaign and Sustaining Contributions appear to be falling short of annual targets
 - Some donors still haven't responded
 - Sustaining Contribution collections still catching up, but slower than expected in December
- Employee Retention Credit (ERC)
 - Eligibility changed – PPP loans no longer disqualifying
 - Forms have been submitted – and now we wait and see

See Appendix B for the full January Financial Report.

d. Education (Art Singer)

8:25

- We are working on maintaining the families we have (retention).
- Working on getting the teen lounge up and running. Teens will soon decorate their new digs.
- 60th anniversary there will be a scholar in residence.
- We kicked off new Chavurah for young families.

e. Ritual (Rivka Shenhav and Rabbi Alpert)

8:30

Two visits are scheduled for candidates for our Senior Rabbi position.

- Rabbi Rachael Safman Ithaca, NY
- Rabbi David Kunin, Syracuse, NY

See Appendix C for Ritual Report

7. Old Business

None.

8. New Business (Wendy J. Glasser)

a. Committee Nominations (Wendy J. Glasser)

(delayed to next month)

b. Motion: Budget transfer (Wendy J. Glasser)

8:42

Motion: Transfer the budget for Membership Enhancement programs.

Membership would like to transfer the following amounts:

- \$5000 from Rabbi Programming (5524)
- \$3000 from Purim (5521)
- \$1000 from Israel Action (5511)

For a total of \$9000, to be transferred to Membership Enhancement (5515)

Motion made by: **Eileen Weinstein** Seconded by: **Michael Leitner**

A poll was taken. **16** yes **0** no **1** abstain

c. Motion: Budget transfer (Wendy J. Glasser) **8:42**

Motion: Transfer the budget for the Endowment Building Fund contribution to Staff Costs for the purposes of hiring a Social Media and External Marketing Associate.

Motion made by: **Michael Leitner** Seconded by: **Stephen Schleimer**

A poll was taken. **13** yes **0** no **3** abstain

d. Marketing Position (Dan Kahn) **8:54**

Dan lead a discussion of a Marketing position he would like to propose. It will come back to the Board for approval in an upcoming meeting.

e. Marketing and Engagement Policy (Dan Kahn) **8:54**

Marketing and Engagement Policy to be developed (next month)

9. Closed Session **9:39**

10. Adjourn **9:40**

Board Meeting Summary

Action Items:

None.

Summary of Board Actions Taken at Meeting:

a. Summary of Motions Passed:

1. Motion 1: Transfer the budget for the Endowment Building Fund contribution to Staff Costs for the purposes of hiring a Social Media and External Marketing Associate.
2. Motion 2: Transfer the budget for the Endowment Building Fund contribution to Staff Costs for the purposes of hiring a Social Media and External Marketing Associate.

b. Policies Adopted:

None.

c. Charters Adopted:

None.

Absent at January 25 Meeting

- Elizabeth Menkin, Imm. Past President
- Bonnie Slavitt, DaL
- Frank Yashar, DaL
- Sheryl Rattner, DaL
- Rabbi Jaymee Alpert, Senior Rabbi

Absent at November 16 Meeting

- Joseph Bendahan, DaL
- Elizabeth Menkin, Imm. Past President
- Rabbi Nathan Roller, Rabbi Educator

Absent at November 09 Meeting

- Absent a Art Singer, VP Education
- Barbara Biran, Dir Ops & Ritual
- Elizabeth Menkin, Imm. Past President
- Robin Penn, DaL
- Sheryl Rattner, DaL
- Rabbi Jaymee Alpert, Senior Rabbi
- Rabbi Nathan Roller, Rabbi Educator

Absent at October 26 Meeting

- Elizabeth Menkin, Imm. Past President
- Sheryl Rattner, DaL
- Rabbi Jaymee Alpert, Senior Rabbi

Absent at October 12 Meeting

- Nathan Handelsman, EVP
- Eileen Weinstein, VP Membership
- Frank Yashar, DaL
- Ginny Baird, DaL
- Joseph Bendahan, DaL
- Elizabeth Menkin, Imm. Past President

Absent at September 28 Meeting

- Art Singer, VP Education
- Elizabeth Menkin, Imm. Past President
- Leah Newman, DaL

Respectfully Submitted,
Michael Bierman
Recording Secretary

Appendix A

“Membership Report”

MEMBERSHIP REPORT

Data for December 1st – 31st 2022

(Prepared for Board Meeting January 25, 2023)

December 1st Total Member Units	.....	415
Increases	.....	0
Decreases	.....	1
December 31st Total Member Units	.....	414
Current Honorary	.....	5
Current Friends	.....	27



Appendix B

“Finance Report”

Statement of Activity
As of December 31, 2022

	Dec 22	Budget	\$ Over Budget	Jul - Dec 22	YTD Budget	\$ Over Budget	Annual Budget
Income							
10 - Ritual	4,374	3,508	866	35,190	41,550	(6,360)	62,600
20 - Religious School	0	1,715	(1,715)	12,935	27,762	(14,828)	38,050
30 - Adult Ed	100	0	100	335	100	235	100
40 - Admin	1,500	1,500	0	9,000	9,000	0	18,000
60 - Programs	3,023	0	3,023	10,691	6,000	4,691	10,000
70 - Finance	67,597	64,083	3,513	520,491	584,133	(63,642)	908,500
80 - Board of Directors	90,399	87,393	3,006	223,090	211,239	11,851	281,000
Total Income	166,993	158,199	8,793	811,732	879,784	(68,053)	1,318,250
Expense							
10 - Ritual	3,407	11,137	(7,731)	66,479	96,005	(29,526)	163,530
20 - Religious School	2,763	5,003	(2,240)	20,494	26,653	(6,159)	52,187
30 - Adult Ed	390	0	390	540	2,500	(1,960)	5,000
40 - Admin	19,535	19,743	(209)	93,032	127,945	(34,913)	234,312
50 - Youth Group	0	0	0	1,700	2,000	(300)	2,000
60 - Programs	3	0	3	11,148	30,700	(19,552)	30,700
70 - Finance	728	667	61	27,165	34,156	(6,991)	103,006
80 - Board of Directors	849	3,500	(2,651)	4,120	10,750	(6,630)	41,000
90 - Staff Costs	69,460	71,653	(2,192)	411,800	435,667	(23,866)	867,203
Total Expense	97,134	111,703	(14,569)	636,477	766,375	(129,897)	1,498,938
Net Income	69,859	46,496	23,363	175,255	113,410	61,845	(180,688)

CONGREGATION BETH DAVID
Statement of Financial Position
As of December 31, 2022

	Dec 31, 22	Nov 30, 22	\$ Change	Dec 31, 21	\$ Change
ASSETS					
Current Assets					
Checking/Savings					
1001 · Operation Ca Bank & Trust					
001 · Matching Donations Account	10,610.65	11,889.98	-1,279.33	11,320.09	-709.44
1001 · Operation Ca Bank & Trust - Other	187,243.40	125,682.36	61,561.04	337,913.14	-150,669.74
Total 1001 · Operation Ca Bank & Trust	197,854.05	137,572.34	60,281.71	349,233.23	-151,379.18
1002 · Market Affiliate	267,034.00	266,002.39	1,031.61	225,218.55	41,815.45
1003 · PayPal Account	0.00	-61.00	61.00	0.00	0.00
1004 · Petty Cash - Admin	995.34	936.60	58.74	677.06	318.28
1006 · Smith Barney Parent Acct.					
002 · Balk Fund 17449	127,494.90	129,497.60	-2,002.70	141,595.63	-14,100.73
003 · Operating Fund 056-658	671,875.45	672,298.78	-423.33	676,219.83	-4,344.38
004 · Stone Scholarship 29413	244,803.02	248,682.61	-3,879.59	272,764.15	-27,961.13
Total 1006 · Smith Barney Parent Acct.	1,044,173.37	1,050,478.99	-6,305.62	1,090,579.61	-46,406.24
Total Checking/Savings	1,510,056.76	1,454,929.32	55,127.44	1,665,708.45	-155,651.69
Other Current Assets					
Due from accounting	0.00	0.00	0.00	35.16	-35.16
1200 · Due From Addison Penzack JCC	2,200.00	2,200.00	0.00	2,200.00	0.00
Total Other Current Assets	2,200.00	2,200.00	0.00	2,235.16	-35.16
Total Current Assets	1,512,256.76	1,457,129.32	55,127.44	1,667,943.61	-155,686.85
Fixed Assets					
1601 · Building Cost	10,298,935.40	10,298,935.40	0.00	10,298,935.40	0.00
1602 · Office Equipment / Furniture	149,179.82	149,179.82	0.00	149,179.82	0.00
1603 · Signage	28,131.65	28,131.65	0.00	28,131.65	0.00
1604 · Sound Equipment	28,513.30	28,513.30	0.00	28,513.30	0.00
Total Fixed Assets	10,504,760.17	10,504,760.17	0.00	10,504,760.17	0.00
Other Assets					
1605 · Property Value	2,200,000.00	2,200,000.00	0.00	2,200,000.00	0.00
Total Other Assets	2,200,000.00	2,200,000.00	0.00	2,200,000.00	0.00
TOTAL ASSETS	14,217,016.93	14,161,889.49	55,127.44	14,372,703.78	-155,686.85
LIABILITIES & EQUITY					
Liabilities					
Current Liabilities					
Accounts Payable					
2000 · Accounts Payable	15,001.35	446.00	14,555.35	9,550.23	5,451.12
Total Accounts Payable	15,001.35	446.00	14,555.35	9,550.23	5,451.12
Credit Cards					
2100 · CBD Cred. Card					
Total 2100 · CBD Cred. Card	5,760.24	8,984.97	-3,224.73	7,571.69	-1,811.45
Total Credit Cards	5,760.24	8,984.97	-3,224.73	7,571.69	-1,811.45
Other Current Liabilities					
2210 · Payroll Liabilities					
2210.3 · CA State Taxes	0.00	82.63	-82.63	0.00	0.00

CONGREGATION BETH DAVID
Statement of Financial Position
As of December 31, 2022

	Dec 31, 22	Nov 30, 22	\$ Change	Dec 31, 21	\$ Change
2210.4 · Federal Taxes	1,190.56	1,190.56	0.00	1,190.56	0.00
Total 2210 · Payroll Liabilities	1,190.56	1,273.19	-82.63	1,190.56	0.00
2400 · Prepayment on Account					
2401 · Annual Campaign	2,000.00	0.00	2,000.00	971.00	1,029.00
2404 · Sustaining Contributions	175.00	175.00	0.00	50.00	125.00
2400 · Prepayment on Account - Other	80,564.98	98,588.63	-18,023.65	104,634.07	-24,069.09
Total 2400 · Prepayment on Account	82,739.98	98,763.63	-16,023.65	105,655.07	-22,915.09
Total Other Current Liabilities	83,930.54	100,036.82	-16,106.28	106,845.63	-22,915.09
Total Current Liabilities	104,692.13	109,467.79	-4,775.66	123,967.55	-19,275.42
Total Liabilities	104,692.13	109,467.79	-4,775.66	123,967.55	-19,275.42
Equity					
3000 · Named Fund					
3001 · Balk Memorial Fund					
3001.4 · Unrealized Gains (losses)	-12,418.83	-7,021.55	-5,397.28	6,975.09	-19,393.92
3001.1 · Donations	98,789.21	98,789.21	0.00	98,457.21	332.00
3001.2 · Disbursements	-20,276.03	-20,276.03	0.00	-17,126.03	-3,150.00
3001.3 · Earned Interest	50,667.16	47,272.58	3,394.58	45,373.97	5,293.19
Total 3001 · Balk Memorial Fund	116,761.51	118,764.21	-2,002.70	133,680.24	-16,918.73
3002 · Itzkowitz Fund					
3002.1 · Donations	12,418.04	12,418.04	0.00	11,910.04	508.00
3002.2 · Disbursements	-1,350.00	-1,350.00	0.00	-1,350.00	0.00
3002.3 · Earned Interest	214.69	214.69	0.00	214.69	0.00
Total 3002 · Itzkowitz Fund	11,282.73	11,282.73	0.00	10,774.73	508.00
3003 · Levenson Library Fund					
3003.1 · Donations	35,880.80	35,808.80	72.00	34,970.80	910.00
3003.2 · Disbursements	-23,386.07	-22,854.14	-531.93	-22,489.61	-896.46
3203.3 · Earned Interest	483.25	483.25	0.00	483.25	0.00
Total 3003 · Levenson Library Fund	12,977.98	13,437.91	-459.93	12,964.44	13.54
3004 · Rama Strod Educational Fund					
3004.1 · Donations	17,112.64	17,102.64	10.00	16,850.64	262.00
3004.2 · Disbursements	-11,209.30	-11,209.30	0.00	-10,209.30	-1,000.00
3004.3 · Earned interest	243.83	243.83	0.00	243.83	0.00
Total 3004 · Rama Strod Educational Fund	6,147.17	6,137.17	10.00	6,885.17	-738.00
3005 · Stone Scholarship Fund					
3005.1 · Donations	190,494.44	190,494.44	0.00	190,278.44	216.00
3005.2 · Disbursements	-640.69	-640.69	0.00	-640.69	0.00
3005.3 · Earned Interest	81,230.48	74,612.53	6,617.95	70,892.21	10,338.27
3005.4 · Unrealized Gains(Losses)	-7,686.01	2,811.53	-10,497.54	30,613.39	-38,299.40
Total 3005 · Stone Scholarship Fund	263,398.22	267,277.81	-3,879.59	291,143.35	-27,745.13
3006 · Thelma Ramm SP & FR Fund					
3006.1 · Donations	64,180.00	64,180.00	0.00	64,090.00	90.00
3006 · Thelma Ramm SP & FR Fund - Other	104.00	104.00	0.00	0.00	104.00
Total 3006 · Thelma Ramm SP & FR Fund	64,284.00	64,284.00	0.00	64,090.00	194.00
3007 · Varadi Fund					

CONGREGATION BETH DAVID
Statement of Financial Position
As of December 31, 2022

	Dec 31, 22	Nov 30, 22	\$ Change	Dec 31, 21	\$ Change
3007.1 · Donations	36,436.86	36,336.86	100.00	35,902.86	534.00
3007.2 · Disbursements	-33,629.86	-33,629.86	0.00	-33,629.86	0.00
3007.3 · Earned Interest	2,745.00	2,745.00	0.00	2,745.00	0.00
Total 3007 · Varadi Fund	5,552.00	5,452.00	100.00	5,018.00	534.00
3008 · Silver-Sabes-Frank Youth Fund					
3008.1 · Donations	8,481.76	8,381.76	100.00	8,345.76	136.00
3008.2 · Disbursements	-1,220.00	-1,220.00	0.00	-1,220.00	0.00
3008.3 · Earned Interest	52.10	52.10	0.00	52.10	0.00
Total 3008 · Silver-Sabes-Frank Youth Fund	7,313.86	7,213.86	100.00	7,177.86	136.00
Total 3000 · Named Fund	487,717.47	493,849.69	-6,132.22	531,733.79	-44,016.32
3100 · Organizational Restricted Funds					
3101 · Endowment Fund	-1,091.00	-1,091.00	0.00	-1,091.00	0.00
3102 · Building Fund	0.00	-18.00	18.00	0.00	0.00
3104 · Cemetery Bench Purchase	1,610.00	1,610.00	0.00	0.00	1,610.00
Total 3100 · Organizational Restricted Funds	519.00	501.00	18.00	-1,091.00	1,610.00
3200 · Special Purpose Fund					
3201 · Bible & Siddur Fund					
3201.1 · Donations	29,492.02	29,492.02	0.00	29,435.02	57.00
3201.2 · Disbursements	-17,782.90	-17,782.90	0.00	-17,782.90	0.00
Total 3201 · Bible & Siddur Fund	11,709.12	11,709.12	0.00	11,652.12	57.00
3202 · Employee Relief Fund					
3202.1 · Donations	5,901.41	5,901.41	0.00	5,901.41	0.00
3202.2 · Disbursements	-4,656.43	-4,656.43	0.00	-75.39	-4,581.04
Total 3202 · Employee Relief Fund	1,244.98	1,244.98	0.00	5,826.02	-4,581.04
3203 · Kiddush & Oneg Fund					
3203.1 · Donations	186,574.84	185,434.84	1,140.00	176,367.84	10,207.00
3203.2 · Disbursements	-186,574.84	-185,434.84	-1,140.00	-168,615.84	-17,959.00
Total 3203 · Kiddush & Oneg Fund	0.00	0.00	0.00	7,752.00	-7,752.00
3204 · Kvod Hamet Fund					
3204.1 · Donations	3,847.00	3,847.00	0.00	3,847.00	0.00
3204.2 · Disbursements	-2,262.69	-2,262.69	0.00	-1,432.72	-829.97
Total 3204 · Kvod Hamet Fund	1,584.31	1,584.31	0.00	2,414.28	-829.97
3205 · Myuchad Fund					
3205.1 · Donations	47,182.25	46,682.25	500.00	46,070.25	1,112.00
3205.2 · Disbursements	-28,219.21	-28,219.21	0.00	-28,219.21	0.00
Total 3205 · Myuchad Fund	18,963.04	18,463.04	500.00	17,851.04	1,112.00
3206 · Pushke Fund					
3206.1 · Donations	2,382.21	2,382.21	0.00	2,382.21	0.00
3206.2 · Disbursements	-2,226.21	-2,226.21	0.00	-2,226.21	0.00
Total 3206 · Pushke Fund	156.00	156.00	0.00	156.00	0.00
3207 · RS & HH Scholarship Fund					
3207.1 · Donations	9,345.90	9,327.90	18.00	7,461.90	1,884.00
3207.2 · Disbursements	-2,937.45	-2,937.45	0.00	-2,937.45	0.00
Total 3207 · RS & HH Scholarship Fund	6,408.45	6,390.45	18.00	4,524.45	1,884.00

CONGREGATION BETH DAVID
Statement of Financial Position
As of December 31, 2022

	Dec 31, 22	Nov 30, 22	\$ Change	Dec 31, 21	\$ Change
3208 · Tikkun Olam Fund					
3208.1 · Donations	7,871.00	7,627.00	244.00	7,272.00	599.00
3208.2 · Disbursements	-2,644.16	-2,644.16	0.00	-2,644.16	0.00
Total 3208 · Tikkun Olam Fund	5,226.84	4,982.84	244.00	4,627.84	599.00
3210 · Discretionary Funds Transfer	-129.70	-241.70	112.00	289.00	-418.70
Total 3200 · Special Purpose Fund	45,163.04	44,289.04	874.00	55,092.75	-9,929.71
3300 · Restricted Funds Ritual					
Total 3300 · Restricted Funds Ritual	57,160.54	56,323.12	837.42	48,767.64	8,392.90
3400 · Unrealized Income	-6,819.68	-1,266.58	-5,553.10	37,693.08	-44,512.76
3500 · Unrestricted Net Assets					
3501 · Property, Plant & Equipment	12,703,749.74	12,703,749.74	0.00	12,703,749.74	0.00
3502 · Undesignated Funds	648,890.26	648,890.26	0.00	556,962.80	91,927.46
Total 3500 · Unrestricted Net Assets	13,352,640.00	13,352,640.00	0.00	13,260,712.54	91,927.46
3600 · Retained Earnings	689.69	689.69	0.00	689.69	0.00
Net Income	175,254.74	105,395.74	69,859.00	315,137.74	-139,883.00
Total Equity	14,112,324.80	14,052,421.70	59,903.10	14,248,736.23	-136,411.43
TOTAL LIABILITIES & EQUITY	14,217,016.93	14,161,889.49	55,127.44	14,372,703.78	-155,686.85

Appendix C

“Ritual Report”

Ritual Committee Minutes, January 4, 2023

Attendees: Rivka Shenhav, chair; Rabbi Nathan Roller, Norm Abramovitz, Michael Bierman, Howard Gannes, Wendy Glasser, Barb Green, Kristin Gustavson, Dov Isaacs, Madelyn Isaacs, Michael Leitner, Charlie Marr, Marty Newman, Sheryl Rattner.

D'var Torah: The meeting began at 7:30 p.m. Rabbi Roller gave a D'var Torah.

Minutes: The minutes from the November 2 meeting were approved as published.

Announcements:

- (1) High Holy Days: For the First Day Rosh Hashanah, and all services of Yom Kippur, Rabbi Ohriner would like to serve as *Shaliach Tzibur* this year for the sections of the service where he previously served as cantor, (except that, he would not do Erev RH, or RH Day 2). As he would be *Shaliach Tzibur*, rather than cantor, there would not be a fee. When this matter is brought to the board, we need clarification on exactly what he will and won't be doing in the role as *Shaliach Tzibur*.
- (2) Women's Shabbat is January 28. USY Shabbat is March 11.
- (3) The next camera-free, screen-free traditional service will be held Shabbat, March 25, in the Beit Tefillah. Simultaneously the Ruach Shabbat will be held in the main sanctuary and on Zoom. It was asked, "Why aren't the screen-free traditional services more frequent than once every 3 months?" The answer is, between special events, Tot Shabbat, and various Netivot, March 25 is truly the first opening available.

Business:

I. Establish subcommittees to recruit and train lay leaders

For floor Gabbayim, Norm Abramovitz will gather and organize.

For service leaders, we would like to offer a series of standalone classes on leading various kinds of worship services, hopefully coordinated through the Adult Education committee. The curriculum will be designed by Michael Leitner, Iris Bendahan, Rivka Shenhav, and Rabbi Roller. The length of each particular class would vary depending on the amount of material to cover.

II. Torah scrolls being too heavy for many of us to lift

Most days of the year, we can avoid the heaviest scroll, because all three scrolls are needed only rarely. There was a question that maybe we could lighten the load of the heaviest scroll by replacing only the Etzim and keeping the parchment. However, this is not the case. In reality, the parchment is what makes a scroll heavy. However, replacing a donated scroll could be seen negatively by the donor's family. Besides, replacing a scroll is a low priority and costs money which we don't have. Consensus: instead of replacing Torah scrolls, we should recruit and train younger, stronger individuals to do Hagbahah.

Side point: our curiosity is piqued about Beth David's Torah scrolls. The committee would like to investigate and research the history of each, especially details on who donated each.

III. Attendance being low at minyanim

Ideas for boosting attendance at Zoom minyan – Greatest need is on Sunday mornings.

- (a) We request individuals from ritual committee to attend minyan whenever possible.
- (b) Remind folks with recent bereavement it's a mitzvah to come daily for 11 months.
- (c) Recruit folks from outside Beth David – other local shuls without minyanim;
also outside this county – Santa Cruz and other areas.
- (d) Establish a tradition of minyan attendance in our synagogue culture –
start with once a month in-person – especially on Sunday mornings.

IV. Ark doors left open by mistake

At times, the outer doors to the Ark in the sanctuary have been left open after services by mistake. After each service, the Floor Gabbai should take responsibility for making sure the Ark doors are closed.

V. Need Torah readers for Pesach

Looking ahead, Pesach is coming up. We have need for Torah/haftarah readers for Day 1, Day 2, Shabbat Chol Hamoed, Sunday Chol Hamoed, Day 7, and Day 8.

Adjournment

The meeting was adjourned at precisely 9:00 p.m.

Next Meeting: Wednesday, Feb 1 at 7:30 p.m.

Submitted by Sheryl Rattner